



**TSAWWASSEN FIRST NATION**  
s̓əwəθən məsteyəx<sup>w</sup>

**EMPLOYMENT OPPORTUNITY**

**Programs and Capital Projects Engineer – Full Time Regular**

Tsawwassen First Nation (TFN) is a proud Coast Salish nation with our land base situated in Tsawwassen, B.C. In 2009, the Tsawwassen First Nation Final Agreement came into effect – this treaty was the first modern urban treaty in BC and the first treaty to be successfully negotiated through the BC Treaty Commission process.

TFN are now, through our treaty, an 'independent community', with our own laws and decision making processes through an Executive Council. From the perspective of this position, TFN operates under the same framework as the Local Government Act, and utilizes the same legislation related to development as municipalities, including the BC Building Code, BCSA, WCB, and ALC. TFN is a full member of Metro Vancouver, the first First Nation to do so.

The TFN Lands Department provides an integrated planning and development service to TFN. This is a new position that has been created by the Lands Department to address the need for an in-house, professional engineer who will manage the construction of TFN Capital Projects, supervise the Programs and Capital Projects section, and provide back up and support to the Manager of Engineering in that position's role in development engineering.

TFN are now underway with a facilities program that includes constructing a youth centre, elders centre, community recreation centre, housing projects, administration buildings, and other facilities, and generally improving the landscaping and other community amenities over time.

An individual is required who will be able to apply their engineering skills on a day to day basis in ensuring the efficient construction and timely completion of these facilities as they are approved by the Executive Council over the next few years.

**Specific Responsibilities**

- Supervise the Programs and Capital Projects Section, which includes the Engineering Administration and the Community Contact Centre
- Manage capital construction projects and programs
- Manage the Engineering administration staff, including community contact centre, contract management and supervision, departmental purchasing, budget preparation, fee collection, tree permits
- Work closely on a day to day basis with the Planning staff and other Engineering Division staff in the Department, and with staff in other Departments

**Qualifications**

- Professional Engineer, member APEGBC
- Minimum of 5 years of increasingly responsible experience in a municipal environment, including applied experience in the design and construction of capital projects

- Preference will be given to candidates experienced with tendering capital projects

**Reporting and Working Relationships:**

- Reports to the Manager of Engineering
- Works closely with other engineering staff and the planning staff in the Department, plus staff in other departments such as Finance
- Ongoing liaison with contractors.

Pursuant to the Tsawwassen First Nation Government Employees Act, first priority in hiring among qualified applicants will be given to Tsawwassen Members, second priority to spouses (as defined in s. 3 (1) of the BC Family Law Act) of Tsawwassen Members, and third priority to members of other First Nations. If you fall within one of these categories and you wish to have this voluntary information considered as part of your application, please indicate the applicable category in your cover letter.

Qualified applicants are invited to submit their resume and cover letter to [hr@tsawwassenfirstnation.com](mailto:hr@tsawwassenfirstnation.com)

**Deadline:** Open until position is filled.

**Wages:** Competitive pay commensurate with qualifications and a generous benefits program.

*We wish to thank all interested applicants; however, only short-listed candidates will be contacted for interview.*