



TSAWWASSEN FIRST NATION
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EMPLOYMENT OPPORTUNITY

Health Care Assistant – Full Time Regular

Tsawwassen First Nation (TFN) is a proud Coast Salish nation with our land base situated in Tsawwassen, B.C. In 2009, the Tsawwassen First Nation Final Agreement came into effect – this treaty was the first modern urban treaty in BC and the first treaty to be successfully negotiated through the BC Treaty Commission process.

Tsawwassen First Nation also became a full member of Metro Vancouver, the first First Nation to do so. We are now going through a period of revival and renewal as we plan our future and seek opportunities to sustain our growth physically, economically and culturally, for present and future generations.

TFN has an exciting and immediate opportunity for a Health Care Assistant to join our Health & Social Services team. The Health Care Assistant assists clients with activities of daily living to promote maximum independence and helps protect and restore individual and family functioning to prevent the placement of clients away from their homes.

Specific Responsibilities

- Working in clients' homes, assist clients with all aspects of daily life, including personal hygiene such as bathing/showering, incontinence care, skin care, nail and hair care.
- Performs duties such as taking temperature, weights, application of ointments, creams and non-sterile dressings.
- Assist with meals and nourishment.
- Assist clients with rest and mobilization such as to sit up, transfer or lift, walk or ambulate in wheelchair/therapeutic chairs; positioning in bed and wheelchair
- Assist and enables clients to perform activities that promote client participation in community/elder activities.
- Assists Community Care Nurse in developing and implementing client care plans.
- Perform light housekeeping duties including sweeping, vacuuming (does not include moving furniture or items out of way), dusting, and laundry to maintain the efficient upkeep and healthy environment of the home.
- Transporting clients to doctor's appointments and other medical appointments.
- Assisting clients in getting groceries and home/personal care items.
- Changing bandages, checking vital signs and assisting with medication management (ensuring clients are taking medications on time and in ways required).
- Reports any unsafe conditions or encounters in a client's condition and/or living arrangements to the HSS Manager and Community Care Nurse.
- Function as a team member of the health and social services department. Attend and positively participate in staff meetings as required.
- Respect and assure clients of confidentiality in the community and with other service professionals.

- Consult with and report to immediate supervisor, and prepare and submit reports to supervisors, as required.
- Assist other members of the Health and Social Services team in establishing a trusting, non-judgmental, non-exploitative rapport with clients.

Qualifications

- Current registration in the BC Care Aide and Community Health Worker Registry.
- A minimum certification as a Health Care Assistant. Applicants who are Licensed Practical Nurses or higher qualifications will be considered.
- A minimum of two years' experience working with vulnerable adults, elders or First Nations adults.
- Demonstrated experience establishing rapport and working effectively with First Nations adults, and clients.
- Great oral and written communication skills, including the ability to compile accurate records and prepare reports.
- Must possess the personal qualities and attitudes that respect and maintain spirit, dignity and individuality of clients.
- Broad-based knowledge of the family and social issues that First Nations families face today, including the generational impacts of the residential school system on First Nation families and communities, and a good understanding of First Nation (Coast Salish) cultures and traditions.
- Ability to develop and facilitate workshops and groups on a variety of issues to a diverse audience.
- Demonstrate a good working knowledge of community resources in Delta, particularly Aboriginal-specific resources. Knowledge of Fraser Health preferred.
- A strong working knowledge of computer systems and programs, social media and technology.
- First Aid and Food Safe certification are assets; must be willing to obtain certification if provided the opportunity.
- A valid BC Class 5 driver's license, preference for those with a Class 4 license.
- Successful candidate will be required to complete a Criminal Record Check for working with Vulnerable Adults completed by and satisfactory to TFN.

Pursuant to the Tsawwassen First Nation Government Employees Act, first priority in hiring among qualified applicants will be given to Tsawwassen Members, second priority to spouses (as defined in s. 3 (1) of the BC Family Law Act) of Tsawwassen Members, and third priority to members of other First Nations. If you fall within one of these categories and you wish to have this voluntary information considered as part of your application, please indicate the applicable category in your cover letter.

Qualified applicants are invited to submit their resume and cover letter to hr@tsawwassenfirstnation.com

Deadline: Open until position is filled.

Wages: Competitive pay commensurate with qualifications.

We wish to thank all interested applicants; however, only short-listed candidates will be contacted for interview.