



TSAWWASSEN FIRST NATION
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EMPLOYMENT OPPORTUNITY

Senior Development Planner

(Full Time Regular)

Tsawwassen First Nation (TFN) is a self-governing First Nation that delivers a wide range of community services, including all of those typically delivered by municipalities. The Lands Department is responsible for the delivery of all planning, development, and engineering related services. The Community is in the midst of a significant development program, which includes the development of commercial, industrial, and residential properties. Along with the review and approval of the engineering infrastructure to support this development, the Lands Department is also responsible for assuming the ongoing maintenance and management of the infrastructure.

As a Community experiencing significant development, TFN is now in search of an experienced Senior Development Planner. Reporting to the Director of Lands, the Senior Development Planner is responsible for the review of planning and development applications including development permits (residential, industrial and commercial), subdivisions and rezoning. He/she will be experienced in the review of subdivision applications, in negotiating with applicants, developers, architects and other design professionals, and in preparing bylaws, reports, and recommendations for submission to Executive Council. In addition, he/she will supervise planning staff assigned to the section.

As the ideal candidate, you are an experienced development planning professional with a track record of success in providing objective planning recommendations within a small to medium-sized municipal setting, where managing rapid growth has been a priority.

Your five or more years of experience in progressively senior positions are complemented by a membership to the Canadian Institute of Planners (or eligibility for membership) and a post-secondary degree in Urban Planning or related field. A Master's degree in Urban Planning is considered an asset.

This is a great opportunity for a motivated individual to make a significant contribution to a world-renowned organization that is growing and providing a bright future for its members and the community it serves.

Professional Qualifications

- A minimum of 5 -10 years' experience in a similarly complex and diverse municipal environment in growth mode.
- A Bachelor or Master's Degree in Urban Planning, or Master's Degree in a related discipline.
- Membership or eligibility for membership in the Canadian Institute of Planners.

Skills & Experience

- Direct and applied experience of the review and recommendations for approval of Development Permits for a range of development forms, including negotiation with applicants.
- Experience in the review and recommendations for approval of subdivisions and rezonings.
- Able to manage staff in the delivery of planning services.
- Able to communicate relevant and timely information and alternatives to help stakeholders make decisions.
- Able to balance consensus building skills with negotiation and influencing skills to achieve outcomes. Anticipates barriers and motivators for stakeholder support.

Personal Attributes

- An appreciation for First Nations culture generally and the unique nature of a treaty First Nation.
- Possesses personal values that align with the vision and initiatives of the TFN.
- Results-oriented. A “doer”.
- Excellent interpersonal and communications skills.
- Ability to work under pressure and exude positivity.

Wages and Benefits:

- Competitive compensation. TFN offers an exceptional benefit package including eligibility for our pension plan.

If you are interested in a challenging opportunity with a leading edge progressive municipal type government apply today

We wish to thank all applicants for their interest; however, only short-listed candidates will be contacted for interview.

Pursuant to the Tsawwassen First Nation *Government Employees Act* , first priority in hiring among qualified applicants will be given to Tsawwassen Members, second priority to spouses (as defined in s. 3 (1) of the BC *Family Law Act*) of Tsawwassen Members, and third priority to members of other First Nations. If you fall within one of these categories and you wish to have this voluntary information considered as part of your application, please indicate the applicable category in your cover letter.