



TSAWWASSEN FIRST NATION  
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**EMPLOYMENT OPPORTUNITY**  
**Regulatory Compliance and Enforcement Officer– Full Time**

Tsawwassen First Nation (TFN) is a proud Coast Salish nation with our land base situated in Tsawwassen, B.C. In 2009, the Tsawwassen First Nation Final Agreement came into effect – this treaty was the first modern urban treaty in BC and the first treaty to be successfully negotiated through the BC Treaty Commission process.

Tsawwassen First Nation also became a full member of Metro Vancouver. We are now going through a period of revival and renewal as we plan our future and seek opportunities to sustain our growth physically, economically and culturally, for present and future generations.

TFN has an exciting and immediate opportunity for a **Regulatory Compliance and Enforcement Officer** to join our team. The position maintains effective working relationships among staff within the TFN Lands division and related external technical consultants or contractors.

**Specific Responsibilities**

- Ensuring compliance with TFN Acts and Regulations
- Receiving and investigating complaints
- Applying and explaining requirements of Regulations
- Taking action to achieve compliance of violators including verbal and/or written notice, or laying charges by summons, ticketing or injunction
- Patrols TFN lands and ensures corrective action is taken for any regulation violations
- Participating in drafting amendments to TFN Community Regulations, and preparing and maintaining reports and records as required
- Work closely with Delta Police Department, RCMP and other regulatory bodies as required
- This is a shift related work schedule with daytime, weekend and evening coverage/availability required

**Requirements:**

- Completion of Grade 12 or GED
- Completion of Bylaw Enforcement and Investigative Skills Certificate Program, Level 1, through the JIBC or equivalent police training program

- The successful candidate will be required to obtain the Level 2 Certificate within 24 months of hire
- Formal training in conflict resolution techniques is required
- The work can be detailed and complex and the incumbent must exercise considerable independent judgment in dealing with complaints
- A minimum of two years' experience in a regulatory environment
- Experience with paralegal/court and investigative procedures, as well as interpretation and/or enforcement of laws, Acts, or Regulations
- Experience working in a First Nations environment will be an asset
- A valid BC Class 5 Driver's License with an acceptable Driver's Abstract
- Must be able to obtain and maintain a clean Criminal Record Check for offences related to the position

### **Working Conditions**

40 hour work week on days, evenings and weekends as required. Work requires moderate physical exertion such as bending, lifting, carrying, pushing, and climbing. Work may be indoors or outdoors, including working in inclement weather. May be exposed to noise generated by power tools and heaving equipment.

Qualified applicants are invited to submit their resume and cover letter to [hr@tsawwassenfirstnation.com](mailto:hr@tsawwassenfirstnation.com)

**Wages:** Competitive pay commensurate with qualifications with an excellent benefits plan

*We wish to thank all interested applicants; however, only short-listed candidates will be contacted for interview.*

Pursuant to the Tsawwassen First Nation Government Employees Act, first priority in hiring among qualified applicants will be given to Tsawwassen Members, second priority to spouses (as defined in s. 3 (1) of the BC Family Law Act) of Tsawwassen Members, and third priority to members of other First Nations. If you fall within one of these categories and you wish to have this voluntary information considered as part of your application, please indicate the applicable category in your cover letter.