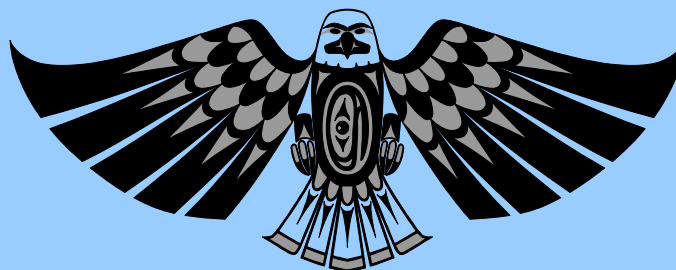


STAFF DIRECTORY

To the Tsawwassen First Nation Government



TSAWWASSEN FIRST NATION
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TSAWWASSEN FIRST NATION CHIEF AND EXECUTIVE COUNCIL

The twelve member Legislative Assembly will hold office for a three year term. Under the new Government, the four legislators with the highest number of votes will comprise the Executive Council. The Executive Council will manage the day to day operations, debate proposed regulations under Tsawwassen Law, and fulfill other responsibilities of Tsawwassen Government. The Legislative Assembly's responsibilities include meeting to debate, consider and enact Tsawwassen Laws, and to pass the annual budget.

NAME	TITLE	PHONE	EMAIL
Kim Baird	Chief	604.948.5218	kbaird@tsawwassenfirstnation.com
Andrea Jacobs	Executive Council	604.948.5290	ajacobs@tsawwassenfirstnation.com
Bryce Williams	Executive Council	604.943.2112	bwilliams@tsawwassenfirstnation.com
Laura Cassidy	Executive Council	604.948.5211	lcassidy@tsawwassenfirstnation.com
Marvin Joe	Executive Council	604.943.2112	mjoe@tsawwassenfirstnation.com
Andrew Bak	Legislative Council	604.948.5224	abak@tsawwassenfirstnation.com
Ken Baird	Legislative Council	604.943.2112	kenbaird@tsawwassenfirstnation.com
Kathy Genge	Legislative Council	604.943.2112	
Loretta Williams	Legislative Council	604.943.2112	
Louise Ahlm	Legislative Council	604.943.2112	
Nikki Jacobs	Legislative Council	604.943.2112	
Sheila Williams	Legislative Council	604.943.2112	
Tony Jacobs	Legislative Council	604.943.2112	

ADMINISTRATION

The Chief Administrative Officer oversees all the operations of Tsawwassen Government, and being the contact between TFN's elected government and its employees. The office administration ensures support is given to managers and staff, and is the first point of contact for members and the general public.

NAME	TITLE	PHONE	EMAIL
Doug Raines	Chief Administrative Officer	604.948.5215	draines@tsawwassenfirstnation.com
Losa Luaifoa	Office Manager	604.948.5225	losa@tsawwassenfirstnation.com
Dawn Sparrow	Reception	604.943.2112	reception@tsawwassenfirstnation.com
Tanya Corbet	Executive Assistant to the Chief	604.948.5205	tcorbet@tsawwassenfirstnation.com

FINANCE

The Finance department implements a comprehensive Finance program to address current and emerging community needs, provides timely and accurate financial information to the Chief Administrative Officer, Department Directors and Managers and Council in a format that meets their needs. In addition, the department manages taxation.

NAME	TITLE	PHONE	EMAIL
Sharon Vatin	Director of Finance	604.948.5212	svatkin@tsawwassenfirstnation.com
Joanne Williams	Accounting Supervisor	604.948.5210	jwilliams@tsawwassenfirstnation.com
Dawn Williams	Accounting Assistant	604.948.5201	dwilliams@tsawwassenfirstnation.com
Juli Johnson	Accounting Clerk	604.943.2112	jjohnson@tsawwassenfirstnation.com

EDUCATION AND SKILLS DEVELOPMENT

Programs in education and skills development range from early childhood development, kindergarten to grade 12, youth and post secondary programs.

The employment program serves Aboriginal people on and off reserve that are within a geographical service area. It is available within the following areas: Tsawwassen, Ladner, South Richmond, parts of Surrey and White Rock. Funded under the Aboriginal Human Resources Development Agreement, the clients that TFN serves may or may not be TFN members.

NAME	TITLE	PHONE	EMAIL
Chrystalynn Wilson	Education and Skills Development Manager	604.948.5222	cwilson@tsawwassenfirstnation.com
Tracey Taylor	Youth Worker	604.948.5227	ttaylor@tsawwassenfirstnation.com
Ranj Ahluwalia	Youth Worker	604.948.5227	ranj@tsawwassenfirstnation.com
Pamela Green	Education Support Worker	604.948.5229	pgreen@tsawwassenfirstnation.com
Peggy Macleod	Preschool Teacher	604.943.1322	
Marika Nichols	ECE Worker	604.943.1322	mnichols@tsawwassenfirstnation.com
Raman Birring	Early Childhood Coordinator	604.943.1322	
Janet Rideout	Early Childhood Coordinator	604.943.1322	

HEALTH AND SOCIAL SERVICES

The Health and Social Services department delivers a number of programs and services for the health of members. All Health programs below are funded under the federal block funding program negotiated under the Treaty; both Health Canada and INAC contributions form part of this block funding.

TFN's approach in delivering social programs is to empower community members to become and remain self-reliant and healthy through personal responsibility, encouragement, education, employment and cultural opportunities.

NAME	TITLE	PHONE	EMAIL
Susan Miller	Health and Social Services Manager	604.948.5207	smiller@tsawwassenfirstnation.com
Heather Gibbs	Social Development Worker	604.948.5239	hgibbs@tsawwassenfirstnation.com
Barb Joe	ECD Language and Cultural Coordinator	604.948.5206	bjoe@tsawwassenfirstnation.com
Cory Williams	Elders Worker	604.943.2199	
Danielle Milano	Home and Community Care Nurse		
Luciana Perilini	Personal Care Aide	604.	
Cindy Baird	Social Housing Clerk	604.948.5214	chearl@tsawwassenfirstnation.com
Jacqueline Armstrong	Family Empowerment Worker (Counselor)	604.948.5223	
Jen McCrystal	AFROG Supervisor	604.943.1322	jmccrystal@tsawwassenfirstnation.com
Rebel-lyne Cheena	AFROG Outreach Worker	604.948.1139	rcheena@tsawwassenfirstnation.com

NATURAL RESOURCES

The Natural Resources department will administer the agreement between TFN and DFO on the annual total allowable catch for crab, salmon, oolichan and other fisheries and aquatic plants. Organizing, monitoring and enforcing TFN fisheries activities will continue to be a significant part of the workload.

NAME	TITLE	PHONE	EMAIL
Laura Cassidy	Natural Resources Manager	604.948.5211	lcassidy@tsawwassenfirstnation.com
Flavian Harry	Fisheries Enforcement Officer	604.948.5200	fharry@tsawwassenfirstnation.com
Ruth Kenny	Resources Technician	604.948.5217	rkenny@tsawwassenfirstnation.com
Tammy Williams	Senior Catch Monitor	604.948.5200	twilliams@tsawwassenfirstnation.com

ENVIRONMENT

The Environment department is small but has a critical role in the TFN government. Requests for referrals from other governments and industry are reviewed in this department, and where possible, Impact Benefit Agreements are negotiated. The department represents the interests of Tsawwassen First Nation by participating in Environmental Assessments and other regulatory processes.

NAME	TITLE	PHONE	EMAIL
Andrew Bak	Manager of Environment	604.948.5224	abak@tsawwassenfirstnation.com

LANDS

The Lands department administers and implements land use planning and regulation for the TFN government. This includes developing land use plans, assisting with registered land interests, implementing and enforcing land related acts, regulations and bylaws, issuing permits and undertaking other municipal type land and planning functions.

Public Works provides reliable and safe infrastructure along with community surroundings that contribute to TFN members' quality of life. The department has a major role in the community's health and safety. It is also an initial point of contact and has a key role in emergency preparedness in the event of a disaster.

NAME	TITLE	PHONE	EMAIL
Tiffany Duzita	Director of Lands	604.948.5234	tduzita@tsawwassenfirstnation.com
Michelle Baker	Lands Clerk	604.948.5235	mbaker@tsawwassenfirstnation.com
Penny Baird	Lands Assistant	604.948.5242	pbaird@tsawwassenfirstnation.com
Vince Cassidy	Public Works Supervisor	604.943.2112	vcassidy@tsawwassenfirstnation.com
Dan Lorenz	Public Works Maintenance	604.943.2112	
Tim Lorenz	Public Works Maintenance	604.943.2112	
Clint Gurniak	Public Works Maintenance - Recycling	604.943.2112	
Ken Baird	Water and Sewer Plant Supervisor	604.943.9492	kenbaird@tsawwassenfirstnation.com
Brian Cardinal	Water and Sewer Plant Worker	604.943.9492	wsplant.tfn@dccnet.com

GOVERNMENT SERVICES

As of April 3, 2009, the Treaty Department has been dissolved and the staff has been transitioned to other departments within the organization. This new department is responsible for providing legal and policy support to Tsawwassen Government, for ensuring successful implementation of the Tsawwassen Treaty, administration and management of files, Tsawwassen Registry and other important government records as well as supporting the institutions of Tsawwassen Government such as the Tsawwassen Legislature, Executive Council, and Judicial Council.

NAME	TITLE	PHONE	EMAIL
Chief Kim Baird	Treaty Implementation Director	604.948.5218	kbaird@tsawwassenfirstnation.com
Valerie Cross-Blackett	Manager of Government Services	604.948.5228	vcross-blackett@tsawwassenfirstnation.com
Melinda Cassidy	Legislative/Judicial Council Clerk	604.948.5236	mcassidy@tsawwassenfirstnation.com
Tom McCarthy	Implementation Project Manager	604.948.5220	tmccarthy@tsawwassenfirstnation.com
Colin Ward	Policy Analyst	604.948.5213	cward@tsawwassenfirstnation.com
Madonna Mayall-Joe	Enrolment Clerk	604.948.5290	mmayall-joe@tsawwassenfirstnation.com
Andrea Jacobs	Enrolment Registrar	604.948.5290	ajacobs@tsawwassenfirstnation.com

LEGAL COUNSEL

In-house Legal Counsel provides support to the TFN Government and the community.

NAME	TITLE	PHONE	EMAIL
Tina Dion	In-house Legal Counsel	604.948.5230	tdion@tsawwassenfirstnation.com

ECONOMIC DEVELOPMENT CORPORATION

TFN is in the process of setting up an Economic Development Corporation that will be charged with developing a sustainable revenue base for TFN Government.

NAME	TITLE	PHONE	EMAIL
Chris Hartman	Chief Executive Officer	604.948.5202	chartman@tsawwassenfirstnation.com
Terry Baird	Vice President, Construction	604.948.5226	tbaird@tsawwassenfirstnation.com